

Human Resources 2021-22

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Overview

How

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined

Human Resources Screening Questions

Question 5 _____

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- No
 Yes

Question 6

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- No
 Yes

Question 7 _____

- No
 Yes

Question 8

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- No
 Yes

Question 9

Question 9 **after a break in service?** Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- No
 Yes

Part A1 - Full-time Instructional Staff - Without Faculty Status

MF118816 _____

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

M

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
in	0

N

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value=""/>

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Part A3 - Full-time Instructional Staff - Totals

FFHS

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	65	38	103
Hispanic/Latino	42	44	86
American Indian or Alaska Native	4	4	8
Asian	175	76	251
Black or African American	44	41	85
Native Hawaiian or Other Pacific Islander	1	2	3
White	709	595	1,304
Two or more races	10	13	23
Race and ethnicity unknown	29	27	56
■	1,079	840	1,919
Total from prior year			1,933

Part B1 - Full-time Non-instructional Staff by Occupational Category

Part B1 - Full-time Non-instructional Staff by Occupational Category

Part B2 - Full-time Non-instructional Staff by Medical School Status

MF16NS

As of November 1, 2021

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	483	483	0
<u>Sales and Related Occupations</u> 41-0000	22	22	0

Part G1 - Salaries Worksheet

~~MF1234567890~~

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

01

Gender and academic rank	1 Months worked					Total Staff	

Part G2 - Salary Outlays for Instructional Staff

INSTRUCTIONS

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

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Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)				

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Annual Average Salaries, 2021-22

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	281	169,899			143,972	139,025
Associate professors	229	111,219			96,366	93,256
Assistant professors	156	96,807			95,000	89,545
Instructors	43	62,386			52,436	49,547
Lecturers	1				47,484	47,484
No academic rank	0					
Total	710	127,838			112,503	107,843

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	124	136,769			121,337	115,285
Associate professors	180	100,608			88,727	85,262
Assistant professors	207	93,662			87,075	80,084
Instructors	115	62,850			61,806	51,857
Lecturers	2				46,242	46,242
No academic rank	0					
Total	628	92,257			92,595	83,242

Total	1,338	107,992			104,051	96,296
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Part G4 - Salary Outlays for Non-instructional Staff

Part D - Part-time Staff by Occupational Category

MSJDg _____

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

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Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="2"/>	<input type="text" value="0"/>	

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Part D - Graduate assistants

MGAs

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	121	237	13	371
Hispanic/Latino	17	22	1	40
American Indian or Alaska Native	0	0	0	0
Asian	9	8	4	21
Black or African American	20	11	2	33
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	167	171	36	374
Two or more races	6	4	0	10
Race and ethnicity unknown	36	35	10	81
■	376	488	66	930

N

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	111	179	14	304
Hispanic/Latino	17	22	3	42
American Indian or Alaska Native	1	2	0	3
Asian	5	17	4	26
Black or African American	18	29	11	58
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	178	161	43	382
Two or more races	4	10	2	16
Race and ethnicity unknown	38	37	12	87
■	372	457	89	918
■	748	945	<input checked="" type="checkbox"/> 155	1,848
Total from prior year	834	948	87	1,869

Part E - Part-time Staff by Medical School Status

Part F - Part-time Summary Medical school staff

Part H - New Hires, Full-time Staff by Occupational Category

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Part H - New Hires, Full-time Staff by Occupational Category

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Human Resources Survey Evaluation

 IPEDS

Prepared by



Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:		<input type="text"/>			
Email:		<input type="text"/>			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
<input type="text"/>	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				

Summary

Help
IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data

Edit Report

Human Resources

6	D	5	R	P
6E - DE				
Perform Edits	The number of newly hired, full-time Public Service staff reported for Nonresident alien men in Part H (1) exceeds the total number of these staff reported in Part B (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3068)		Explanation	Yes
Reason	New hire (25-1000) hired during specified period, but as of Nov. 1, no longer on pay roll.			
Related Screens	B1 - FT Non-instructional, Occupation - 1, H - New Hires, Occupation - 1			
Perform Edits	The number of newly hired, full-time Nonresident alien men in Service Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (2). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3194)		Explanation	Yes
Reason	New hire (30-0000) hired during specified period, but as of Nov. 1, no longer on pay roll.			
Related Screens	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
6D - DP 1				
Upload File	This number(64) is outside the expected range of between 71 and 145 based on the prior year value. Please correct your data or explain. (Error #1387)		Explanation	Yes
Reason	In the face of the difficult financial situation brought on by the pandemic and the associated revenue loss in 2020, University Extension (public service) employed several temporary and permanent cost reductions. For off campus faculty/academic positions, they reduced the appointment to part-time. The change did allow faculty to increase their status back up to full-time by securing external funds to support the costs in 2021.			
6D - GA				
Upload File	This number(155) is outside the expected range of between 57 and 117 based on the prior year value. Please correct your data or explain. (Error #1387)		Explanation	Yes
Reason	Due to the shift of their programs to an online format and for budget reasons, the College of Business has moved away from the graduate teaching assistant model and instead employ students as "Graduate Student Worker" paid on an hourly basis.			