

Human Resources 2009-10

Institution: University of Missouri-Columbia (178396)

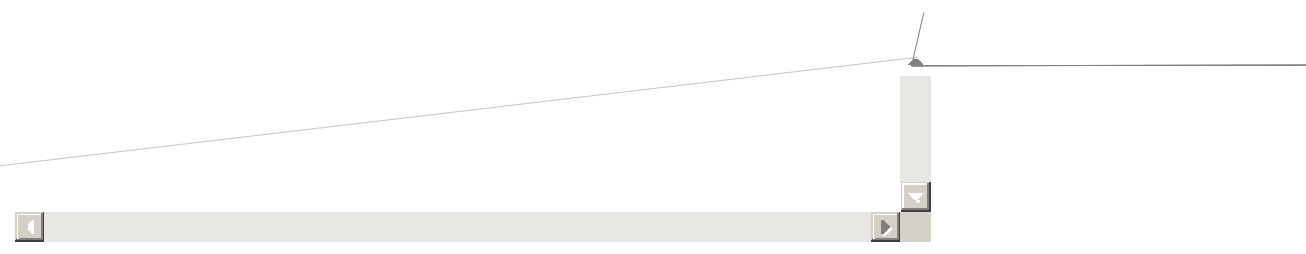
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**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

jn Yes





Asian/Pacific Islander

Hispanic



**Part A - Employees by Assigned Position - Full-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

**Number of full-time staff (medical school) by faculty status and primary function/occupational activity**

**As of November 1, 2009**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	87	50	234		371
<u>Instruction/research/public service</u>	3	1	425		429
Primarily instruction + Instruction/research/public service	90	51	659	0	800
<u>Primarily research</u>	18	10	68		96
<u>Primarily public service</u>	4	1	19		24
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	112	62	746	0	920
<u>Executive/administrative/managerial</u>				84	84

**Part B - Employees by Assigned Position - Part-time staff, non-medical school**

Number of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	6	4	317		327	1,426
Instruction/research/public						

**Part B - Employees by Assigned Position - Part-time staff, medical school**

**\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\***

**Number of part-time staff (medical school) by faculty status and primary function/occupational activity**

**As of November 1, 2009**

**Faculty status**

Primary function/  
occupational activity  
(mutually exclusive categories)

**Part C - Employees by Assigned Position - Total number of staff**

**Total number of staff by employment status and primary function/occupational activity**

**As of November 1, 2009**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	1,593						



**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

**As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	1	197	74	272
Associate professors		187	55	242
Assistant professors	1	135	42	178
Instructors	1	10	14	25
Lecturers		4	26	30
No academic rank	3	8	14	25
<b>Total men</b>	6	541	225	772
Total men from prior year		<b>546</b>		

Institution: University of Missouri-Columbia (178

**Part D - Salaries - Full-time instructional periods - Faculty status**

\*\*\*\* Applicable to 4-year degree

Number of full-time instructional staff on 9/10-month academic rank

As of  
Fac

Gender and academic rank

Tenured On tenu

**Men**

Professors	<input type="text" value="192"/>	
Associate Professors	<input type="text" value="153"/>	
Assistant Professors	<input type="text"/>	
Instructors	<input type="text"/>	
Lecturers	<input type="text"/>	
No academic rank	<input type="text"/>	
<b>Total men</b>	345	
<b>Total men prior year</b>	<b>338</b>	

**Women**

Professors	<input type="text" value="63"/>	
Associate Professors	<input type="text" value="80"/>	
Assistant Professors	<input type="text"/>	

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2009**

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	69		5		74

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	197	22,445,009	113,934	<b>114,463</b>
Associate professors	187	14,557,668	77,848	<b>79,569</b>
Assistant professors	135	8,336,373	61,751	<b>63,019</b>
Instructors	10	432,351	43,235	<b>43,299</b>
Lecturers	4	161,547	40,387	<b>0</b>
No academic rank	8	402,679	50,335	<b>48,432</b>
<b>Total men</b>				

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	74	10,779,052	145,663	<b>142,693</b>
Associate professors	55	4,802,861	87,325	<b>89,426</b>
Assistant professors	42	3,307,739	78,756	<b>79,027</b>
Instructors	14	686,834	49,060	<b>48,738</b>
Lecturers	26	1,079,489	41,519	<b>41,906</b>



**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	1	0	0			1
<u>Hispanic/Latino</u>	6	7	0	0			







**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or**

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

**(Include all staff from these functions, including those with and without faculty status.)**

**As of November 1, 2009**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and



**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

**Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is**





**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien		0	0	0	0	0	0	0
Hispanic/Latino		0	0	0	1	0	1	2
American Indian or Alaska Native		0	0	1	0	1	1	3
Asian		0	2	1	1	1	3	8
Black or African American		0	3	1	2	2	8	16
Native Hawaiian or Other Pacific Islander		0	0	0	0	0	0	0
White		11	26	63	62	69	133	364
Two or more races		0	0	0	0	0	0	0
Race and ethnicity unknown		0	0	0	0	0	1	1

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident alien</u>	2	3	7	2	0	0	2	16
<u>Hispanic/Latino</u>	1	3	1	5	2	0	0	12
<u>American Indian or Alaska Native</u>	0	2	2	1	0	0	2	7
<u>Asian</u>	1	7	6	10	5	2	4	35
<u>Black or African American</u>	2	7	16	5	1	0	6	37
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	57	154						

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

**Professional staff - Salary class**

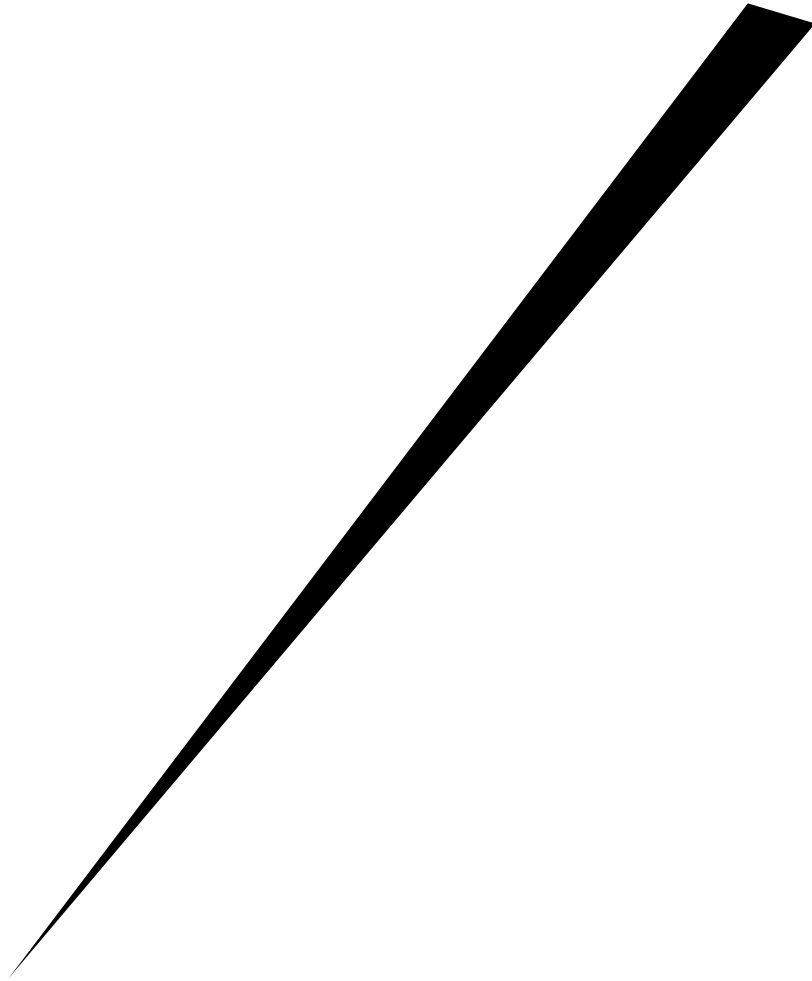
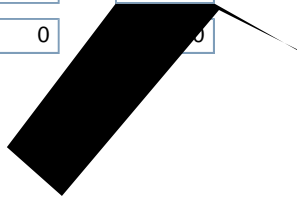
Number of full-time technical and paraprofessional staff

Salary class intervals, gender, and race/ethnicity

As of November 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	2		0	0	0	3
<u>Hispanic/Latino</u>	0		2	1	2	6
<u>American Indian or Alaska Native</u>	0	1	0	1	1	3
<u>Asian</u>	0	7	6	2	2	17
<u>Black or African American</u>	1	6	6	4	3	20
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	6	115	154	100	76	451
<u>Two or more races</u>	0	0	0	0	0	0



**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial salary class intervals, gender, and race/ethnicity**

November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
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**Men**

Nonresident alien

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="1"/>					

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

Report Hispanic/L

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals**



**Part J - Faculty - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2009**

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident alien</u>	9	0	2
<u>Hispanic/Latino</u>	11	0	2
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	25	0	3
<u>Black or African American</u>	14	0	

**Part J - Fall Staff - Part-time non-professional staff**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

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**Part J - Fall Staff - Graduate assistants and part-time grand total**

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	250	120	413	354	663	474
<u>Hispanic/Latino</u>	81	117	37	79	118	196
<u>American Indian or Alaska Native</u>	33	33	16	28	49	61
<u>Asian</u>	267	205	73	106	340	311
<u>Black or African</u>						



**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	0	0					

**Part L - Fall Staff - New hires - Totals**

**Total number of full-time permanent new hires by gender and race/ethnicity**

**(Hired full time between July 1 and October 31, 2009 and  
still on payroll of the institution as of November 1, 2009)**

Total men      Total women      Total (men+women)

Institution

Hours

Where

User ID: 29C0011

below.







