	Human Resources Overview
	me to the IPEDS Human Resources (HR) survey component. The HR component collects important ation about your institution's staff.
Data F	Reporting Reminders
•	Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.  Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end the survey.  Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.  ting institutions only) include all full-time, non-medic.l school, instructio nal staff - both with and without faculty status.
See th compl	ne instructions for the Key Reporting Concepts section basic reporting concepts that will assist you in eting the Human Resources survey component.
Resou	irces:
	To download the survey materials for this component: <u>Survey Materials</u> All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u> , including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: University of Missouri-System Office (178439)  Human Resources Screening Questions  User ID: 29C0011									
0									
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Part A1 - Full-time Instructional Staff by

### Academic Rank and Tenure Status - Tenured

User ID: 29C0011

# Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Page 4 of 3

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On

Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

User ID: 29C0011

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Resea

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

User ID: 29C0011

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

## As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	Academic Rank	No	
Race/ethnicity	Associate Assistant Professors professors professors Instructors Lecturers	academic rank	Total
Nonresident alien	0 0 0 0	0	0
Hispanic/Latino	0 0 0 0	0	0
American Indian or Alaska Native	0 0 0 0	0	0

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-System Office (178439)	User ID: 29C0011	
Part A1 - Full-time Instructional Staff by Academic Rank and	Tenure Status - Less-	
Than-Annual Contract		

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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User ID: 29C0011

Institution: University of Missouri-System Office (178439)

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

#### As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			No					
Gender and race/ethnicity		Professors	Associate professors	Lecturers	academic rank	Total		
	Nonresident alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	<u>White</u>	0	0	0	0	0	0	0
	Two or more races	0	0	0	0	0	0	0
	Race and ethnicity unknown	0	0	0	0	0	0	0
	Total men	0	0	0	0	0	0	0

#### Women

		No					
Gender and race/ethnicity	Professors	Associate Assistant Professors professors professors Instructors L				academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

# Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2016

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined v	vith Research and/or Public Service
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

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User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A2 - Full-time Instructional Staff by Function

## Number of Full-time Instructional Staff

#### As of November 1, 2016

 Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status							
				Not on Tenure Track					
	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Instructional staff	0	0	0	0	0	0	0	0	
Total carried forward from previous screens	0	0	0	0	0	0	0	0	
Primarily Instruction	0	0	0	0	0	0	0	0	
Exclusively credit	0	0	0	0	0	0	0	0	
② Exclusively not-for-credit	0	0	0	0	0	0	0	0	
Combined credit/not- for-credit	0	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	0	

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Total (men+women)	0	0	0
Total from prior year	0		

Race and ethnicity unknown	2	0	0	0
Total women	14	0	0	1
Total (men+women)	18	0	0	5
Total from prior year	15			4

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Institution	: University of Missou	ıri-S		

Black or African American	2	4	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	47	72	51	18	0
Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0
Total women	50	78	62	18	0
Total (men+women)	100	103	168	30	0
Total from prior year	93	95	175	27	

Part B1 - Full-time Non-instructional Staff by Occupational Category

User ID: 29C0011

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category								

Asian	0	0	0	0	0	9
Black or African American	0	0	3	0	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	3	44	0	0	248
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	4
Total women	0	3	49	0	0	275
Total (men+women)	1	6	70	2	0	503
Total from prior year	1	6	57	1		474

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2016

## With Faculty Status

Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Not on 1  Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	18	18
<u>Librarians</u> 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	0	4	5
Management Occupations 11-0000	3	0	0	0	0	0	97	100
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	103	103
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	168	168
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	30	30
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0

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Total	3	0	0	1	0	0	420	424
Total from prior year	4			1			404	409

Institution: University of Missouri-System Office (178439)  Part C - Full-time Summary							User ID: 29C0011

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Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	503

Institution: University of Missouri-System Office (178439) Part G - Salaries Worksheet

User ID: 29C0011

Institution: University of Missouri-System Office (178439)  Part G - Salary Outlays for Non-instructional	User ID: 29C0011	
	<b>②</b>	•

Institution: University of Missouri-System Office Part D - Part-time Staff by Occupation		User ID: 29C0011	

# Number of Part-time Staff by Occupational Category

User ID: 29C0011

### As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Men					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	1	0	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0				

Native Hawaiian or Other Pacific Islander					
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	1
Total women	1	0	0	0	1
Total (men+women)	2	0	0	0	2
Total from prior year	3				3

# Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

User ID: 29C0011

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Prapititie6i8(n@)r666 Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social (eri <u>6</u> )e <u>566(e, and)a56200</u> 11 <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 +  27-0000	ET2#2651712666804 Practitioners and Technical Occupations 29-0000	78003 re2008-04 <b>©</b> cien
Nonresident alier	1/(n)]F2/(n)]F2of197	7992J92-5W nBT <b>J</b>	J46J2 -2J46Б882002	05 http		
			1		1	

Institution: University of Missouri-System Office (178439)	User ID: 29C0011

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

**ED** - G**eb** 

ED - Geb							
N	umber of Graduat	e Assistants					

Institution: University of Missouri-System Office (178439)	User ID: 29C0011

Print Forms (data)

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Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	15	15
Total from prior year	0			0			4	4

Institution: University of Missouri-System Office (178439)

Part F - Part-time Summary

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A**#**120**6** 

## With Faculty Status

User ID: 29C0011

	Not on Tenure Track							
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	2	2
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Qccupations 0 0 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0

Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	C
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	2
Teaching 25-1191	0
Research	2
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0
Total	31

Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	0

Part H - New Hires, Full-time St

aff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only

#### Men

WEII				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services e Occupations r 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	N 0	D)	0 0	o n 0
			I	

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е

Race and ethnicity unknown	0	0	0	2
Total women	0	0	0	6
Total (men+women)	0	0	0	7

stitution: University of Missouri-Sy		User ID: 29C0011			
rt H - New Hires, Full-time St	aff by Occupational Categ	cupational Category			

Native Hawaiian or Other Pacific Islander	0	0	0	0	0

Institution: University of Missouri-System Office (178439)					User ID: 29	9C0011
Part H - New Hir	es, Full-time St	aff by	Occupational Ca	tegory		

Asian	0	0	0	0	0	0
Black or African American	0	0	1	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	4	<b>@</b> 0	Wh	

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Prepared by

This survey component was prepared by:									
	Keyholder		SFA Contact		HR Contact				
0	Finance Contact	0	Academic Library Contact		Other				
Name:									
Email:									
					1				
How long did it component?	take to prepare this survey		hours		minutes				
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.									
The time it too	k to prepare this component is being	g collected	so that we can continue to imp	rove our	estimate of the				

Institution: University of Missouri- System Office (178439) User ID: 29C0011

Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding yo ur institution. All data reported in IPEDS survey components become available in the IPED S Data Center and appear as aggregated data in various Department of Educat ion reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator we bsite and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback

Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	0	1
Sales and Related Occupations SOC 41-0000	6	0	6
Office and Administrative Support Occupations SOC 43-0000	70	14	75
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	2	0	2
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17

Academic rank m	Month	ns Covered	by Annual	Salary	Total Staff	Total	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months		
All Ranks								
Professor								
Associate professor								
Assistant professor								
Instructor								
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution:	University of Missouri-System Office (178439)  Edit Report	User ID:	29C0011
Human Re	sources		