Human	Resources	2014-	15

User ID: 29C0011

Overview

	Human Resources Overview	
	Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.	
L	Data Reporting Reminders	
	Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.	
L		

Institution: University of Missouri-St Louis (178420) Human Resources Screening Questions		User ID: 29C0011		
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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens	to report som	e data by ten	ure status.	
	0	Yes	0	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens	to report grad	luate assistar	nts.	
	0	Yes	0	No
Did your institution hire any full-time permanent staff who we between July 1 and October 31, 2014 either for the <i>first tim service</i> AND who were still on the payroll of the instituti persons who have returned from sabbatical leave and full-time month contracts.)	<i>ne</i> (new to the on as of No	institution) vember 1,	or <i>after a bred</i> 2014 ? (Excl u	ak in ıde
If you answer Yes to this question, you will be provided the screens H .	to report full-	time perman	ent new hires	in Part
	0	Yes	0	No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u>
With <u>Faculty Status</u>
<u>Tenured</u>

As of November 1, 2014								
Report Hispanic/Latino individualsReport race for non-Hispanic/LatinInclude both Primarily Instruction	o individuals	sonly		rch and/c	r Pu	ıblic Servic	e	
Men								
Dece (all relative			cademic Rar	<u>1k</u>			No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instruct	rs	Lecturers	academic rank	Total
Nonresident alien	0	1	0		0	0	0	
								1 1

rt A1 - Full-time Ir nure Track	issouri-St Louis nstructional	ademic R	ank and	User ID: 29C Status – On

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

ar contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year or Continuing or At-will Contract</u>

As of November 1, 2014

•	Report Hispanic/Latino	individuals of	any race as	Hispanic/Latino
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- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men						
Gender and race/ethnicity	<u>A</u>	cademic Rar	<u>ık</u>	No No Re001236	63vÆt• Inclul	ılv
Gender and race/earmony				140 1400 1230	Joyet melan	ai y
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User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure <u>Track</u> - <u>Annual Contract</u>

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	0	0	1
<u>Asian</u>	1	2	0	0	0	0	3
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	12	14	21	1	5	1	54
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	14	17	24	1	5	1	62

Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic Lecturers rank	
Nonresident alien	0	0	2	0	0	1	3
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	2	0	0	0	3
Black or African American	0	2	3	0	2	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	18	20	41	0	15	0	94
Two or more races	0	1	2	0	0	0	3
Race and ethnicity unknown	1	1	0	0	0	0	2
Total women	19	26	51	0	17	1	114
Total (men+women)	33	43	75	1	22	2	176

Total from prior year	175

Part A1 - Full-time Instructional Staff by

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Institution: University of Missouri-St Louis (178420)

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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Without Faculty Status
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Without Faculty Status
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Institution: University of Missouri-St Louis (178420)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

 Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				With <u>Faculty state</u>	<u>us</u>			
				Not o	n Tenure Tra	<u>ack</u>	Without	
		<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
<u>In</u> :	structional staff	222	57	0	176	4	0	459
Total carried forward from previous screens		222	57	0	176	4	0	459
	Primarily Instruction	220	57	0	175	4	0	456
	Exclusively credit	220	57	0	175	4	0	456
	Exclusively not-for- credit	0	0	0	0	0	0	0
	Combined credit/not-for- credit	0	0	0	0	0	0	0
	Instruction/research/public service staff	2	0	0	1	0	0	3

Institution: University of Missouri-St Louis (178420) Part A3 - Full-time Instructional Staff -	User ID: 29C0011	

Part B1 - Full-time Non-instructional Staff by Occupational Category

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Total from prior year 3 18 4 26

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	2	0
Hispanic/Latino	2	1	1	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	2	1	0
Black or African American	9	6	2	6	0
Native Hawaiian					

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Two or more races	1	0	1	0	0
Race and ethnicity unknown	1	0	0	1	0
Total women	132	57	21	113	9
Total (men+women)	230	● 80	82	174	13
Total from prior year	212	47	99	167	16

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	13
Hispanic/Latino	1	0	0	1	1	11
American Indian or Alaska Native	0	0	0	1	0	3
<u>Asian</u>	0	0	1	0	0	31
Black or African American	35	0	6	4	0	80
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	41	1	14	35	3	493
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	5
Total men	78	1	21	41	4	637

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	4	0	4	0	0	19
American Indian or Alaska Native	0	0	2	0	0	4
Asian	0	0	1	0	0	25
Black or African American	22	0	56	0	0	174
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
						1

Institution: University of Mis Part B2 - Full-time No Status		User ID: 29C0011 and Tenure

nstitution: University of Missouri-St Louis (178420) Part C - Full-time Summary User ID: 29C0011						:0011	

Total	1,464

Part G - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

User ID: 29C0011

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff reN2Qstaff b

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Part G - Salary outlays for instructional staff

User ID: 29C0011

Salary Outlays for <u>Full-time Instructional Staff</u> Annual Salary Outlays, 2014-15							
			92	•			

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Institution: University of Missouri-St Louis (178420)

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	14	1,151,070
Public Service staff	16	1,070,488
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	26	1,286,405
Management Occupations 11-0000	230	20,135,379
Business and Financial Operations Occupations 13-0000	80	3,789,996
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	82	4,315,797
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	174	7,380,018
Healthcare Practitioners and Technical Occupations 29-0000	13	573,065
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	116	3,744,066
Sales and Related Occupations 41-0000	2	65,217
Office and Administrative Support Occupations 43-0000	204	7,068,700
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	43	1,800,989
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	5	189,259

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	0	0
<u>Hispanic/Latino</u>	3	0	0
American Indian or Alaska Native	0	0	0
Asian	7	0	0
Black or African American	12	0	2
Native Hawaiian or Other Pacific Islander	0		

ity of Missouri-St me Staff by O		-y	User ID: 29C0011

Total wome n	0	0	0	29	29
Total (men+women)	0	0	0	54	54
Total from prior year				119	119

Institution: University of Missouri-St Louis (178420)	User ID: 29C0011	
Part D - Part-time Staff by Occupational Category		

Race and ethnicity unknown	0	0	1	0	0
Total women	7	5	25	26	1
·					
Total (men+women)	10	9	38	45	2
Total from prior year	14	5	35	52	1

Institution: University of Missouri-St Louis (1741(v)-6(ersity of)67(Misso)-44(uri)-51(-) \$\mathbb{T}\$146667 0 TD-0018 Tc004 Tw	(St Lo)-56(Lo)-50)

Institution: University of Missouri-St Louis (178420) Part F - Part-time Summary User ID: 29C0011	

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Graduate Assistants	373
Teaching 25-1191	182
Research	143
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	48
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	1,131

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Institution: University of Missouri-St Louis (178420)

 $\label{eq:partho} \mbox{Part H - New Hires, Full-time Instructional Staff by Tenure Status}$

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time be tween July 1 and October 31, 2014 and still on the p ayroll of the institutio n as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty status

			Not on	<u> Tenure Trac</u>	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Nonresident alien	0	2	0	1	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	0	5	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	6	0	6	0	0	12

Women

With Faculty status

5 /			Not on	Without	-		
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Nonresident alien	0	2	0	1	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	2
Black or African American	0	2	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	4	0	9	0	0	14
Two or more races	0	0	0	1	0	0	1

Institution: University of Missouri-

es, Full-time Sta	,		

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	4	0	0	34
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	1
Total women	0	0	5	0	0	54
Total (men+women)	2	0	5	2	0	81

Human Resources Survey Evaluation	
Were any staff members difficult to categor	ize? If so, please expla in in the box below.
'	

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Prepared by

This survey component was prepared by:								
		Keyholder	0	SFA Contact		HR Contact		
		Finance Contact	0	Academic Library Contact		Other		
	Name:							

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding yo ur institution. All data reported in IPEDS survey components become available in the IPED S Data Center and appear as aggregated data in various Department of Education reports. Ad ditionally, some of the reported data appears specifically for your institution through the Coll ege Navigator website and is included in your purpose of this summary is to provide you an institution's Data Feedback Report (DFR). The opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.					

Office and SOC 43-0	d Administrative Support ()000	Occupation	S	20	4 83	232
	esources, Construction, a		e Occupations	4	3 34	54
	Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000				4	6
i = ligures ma	y be included in the DFR.					
i E ligures ma	y be included in the DFK.					
i E ligures ma	y be included in the Br K.					

Institution: University of Missouri-St Louis (178420)

Edit Report

User ID: 29C0011

Human Resources

University of Misso uri-St Louis (178420)

Source	Description	Severity	Resolved	Options				
Screen: B1 - FT Non-instructional, Occupation- 2								
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanat	ion Yes					
Reason:	Moved to Office and Administrative Support Occupations due to a University-wide initiative that reevaluated, reclassified, and consolidated certain non-academic job positions.							
Upload File	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct							