Pag

	Human Resources 2013	3-14	
stitution: University of Miss	ouri-Kansas City (178402)	User ID: 29C0011]
verview			
		ce, Legal, Arts, Design, Entertainment, Spo	rts, an
	Occupations (21-0000 + 23-00 • Old: Community Service, Legal		
		ffairs and Other Education Services Occupa	tions (
	25-3000 + 25-9000)Old: Other Teaching and Instru	ctional Support Occupations	
	One contract type category has been expar	nded:	
	New: Multi-year or continuing eOld: Multi-year contract	or at-will contract	
	See the instructions for the NEW Key Repo in completing the Human Resources compo	orting Concepts section basic reporting conceptionent.	ots that
	Resources:		
	To download the survey materials for	or this component: Survey Materials	
http://nces.ed.gov/iped	nformation Center can be found at the following <u>ds/resource/soc.asp</u> . (The resource center includ S HR/SOC Browse Tool, and web tutorials.	website: des the IPEDS/SOC crosswalk, SOC	
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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Human Resources Screening Questions												
Do	Does your institution have any part-time staff?											
lf _j	you ans	wer Ye	es to this	questic	on, you will b	e provideo	d the scre	ens to rep	ort part	-time staff.		
									0	Yes	~	No
Do	oes your	· institu	ution hav	e 15 or	more full <u>-tim</u>	e staff?						
									0	Yes	~	No
										1		

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to	to report som	e data by teni	ure status.				
	O	Yes	~	No			
Does your institution have graduate assistants?							
If you answer Yes to this question, you will be provided the screens t	to report grad	uate assistan	its.				
	O	Yes	~	No			
Did your institution hire any full-time permanent staff between July 1 and October 31, 2013 either for the AND who were still on the payroll of the institutionwho were included on the payroll of the institution first time (new to the institution) or a fter a break in service as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)							
If you answer Yes to this question and your institution has 15 or more to report full-time permanent new hires in Part H .	e full-time sta	ff, you will be	provided the	screens			
	۲	Yes	~	No			

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2013

• Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino

Report race for non-Hispanic /Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

• Include both non-medical and medical staff

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Men							
Nonresident alien	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	1	1	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	C
Asian	21	14	0	0	0		
		1					

Part A1 - Full-time Instructional Staff

Whe Faculty Status Act on Tenure Track - Multi-Year or Continuino or At-will Contract As of November 1, 2013 Report Hispanic/Latino i Image: Status	Number of Full-time Instructional Staff							
As of November 1, 2013								
	Not on Tenu	<u>re Track -</u> Mu	Ilti-Year or	Continuing	or At-will Co	ntract		
Report Hispanic/Latino i		As	of Novembe	r 1, 2013				
	Report Hispanic/Latino i							
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Institution: University of Missouri-Kansas City (178402) Part A1 - Full-time Instructional Staff

Institution: University of Missouri-Kansas City (178402) Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2013

•	Report Hispanic/Latino i	ndividuals of any race as Hispanic/Latino
---	--------------------------	---

- Report race for non-Hispanic /Latino individuals only
- Include both Primarily Instruction and Instruction
 Combined with Research and/or Public Service

Include both non-medical and medical staff	
Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
DWhite	

Institution: University of Missouri-Kansas City (178402) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2013							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	17	7	24				
Hispanic/Latino	7	17	24				
American Indian or Alaska Native	1	1	2				
Asian	47	26	73				
Black or African American	15	26	41				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	312	250	562				
Two or more races	2	2	4				
Race and ethnicity unknown	9	2	11				
Total	410	331	741				

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only
- Include both non-medical and medical staff

Include both non-me	dical and medio	cal staff		
Gender and race/ethnicity				

Page	15	of	54
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Race and ethnicity unknown	3	0	2	2	5
Total women	168	57	92	125	158
Total (men+women)	280	77	199	196	400
Total from prior year	290	76	195	185	399

Grand

Total

-time

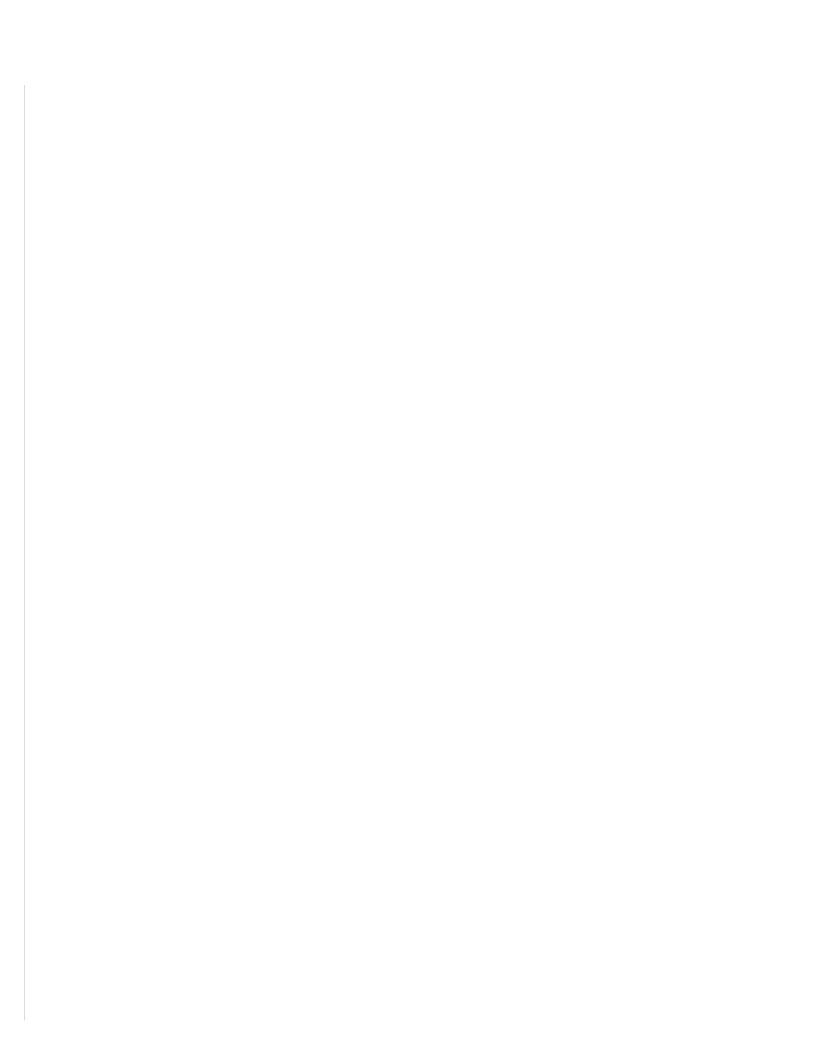
staff)

(All full

Institution: University of Missouri-Kansas City (178402) Part B1 - Full-time Non-instructional staff Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2013 • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino • Report race for non-Hispanic /Latino individuals only · Include both non-medical and medical staff <u>Natural</u> <u>Service</u> Production, Resources, Transportation, Occupations Office and Sales and Construction, **Administrative** 31-0000 + and Material Gender and Related and Maintenance 33-0000 + <u>Support</u> Moving race/ethnicity Occupations **Occupations** 35-0000 + **Occupations** Occupations 41-0000 45-0000 + 37-0000 + 43-0000 51-0000 + 47-0000 + 39-0000 53-0000 49-0000 Men Nonresident alien 0 0 0

0

Two or more races	1	0	8	0	0	22
Race and ethnicity unknown	1	0	6	1	0	23
Total women	92	0	312	1	1	1,447
Total (men+women)	183	0	349	70	12	2,673
Total from prior year	183		360	72	8	2,660



Librarians 25-4020	0	0	0	1	0	0	1
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	8	9
Management Occupations 11-0000	1	0	0	0	0	12	13
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	11	0	6	17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	23	23
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	379	0	0	379
Total	1	0	0	400	0	51	452
Total from prior year	2	0		402	0	45	449

Part B2 - Full-time non-instructional staff

Number of Full-time Non-instructional Staff

Occupational category	Total (carried forward from Part B1)	Non-Medical staff	Medical staf
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	183	183	0
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations			

Part C - Full-time summary medical

Summary of Full-time Medical School Staff

				With Faculty stat	us			
~			0	Not on	Tenure Tra	ack	Without	- .
Oc	cupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Tota
Pri	marily Instruction	17	6	0	20	0	0	43
	Exclusively credit	17	6	0	20	0	0	43
	Exclusively not-for-credit	0	0	0	0	0	0	
	Combined credit/not-for-credit	0	0	0	0	0	0	(

Print Forms (data)		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	
Total	531	

			1	

Part G - Salary outlays for non-instructional staff

Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

Occupational category	 Number of full-time staff (carried forward from 	

Number of Part-time Staff

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u>		

		Number	of Part-time Staff	
		As of No	ovember 1, 2013	
Report Hispanic/Report race for nInclude both non	on-Hispanic /Lati		panic/Latino	
Gender and race/ethnicity	Management Occupations 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	Computer,	
	1			

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Total women	6	8	31	15	9
Total (men+women)	11	11	45	24	9
Total from prior year	11	15	52	24	15

		Numb	per of Part-time Sta	ff				
	As of November 1, 2013							
Report race feet	nic/Latino i ndividua or non-Hispanic /La non-medical and med	atino individuals or		-				
Gender and race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u>						
	-							

Race and ethnicity unknown	1	0	0	0	0	6
Total women	29	3	44	0	0	413
Total (men+women)	39	7	61	0	1	731
Total from prior year	32	6	65			765



Number of Part-time Staff As of November 1, 2013 With Faculty status Not on Tenure Track Without Medical school status and <u>On</u> Faculty Total <u>Multi-year,</u> occupational category Less-than-Tenured <u>Tenure</u> status continuing, or <u>Annual</u> <u>annual</u> <u>Track</u> <u>at-will</u> contract contract contract Non-Medical Primarily Instruction 5 0 0 12 414 6 437 5 0 0 12 Exclusively credit 414 6 437 ?

1	0	0	2	13	0	16
1	0	0	2	13	0	16
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
		1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 2 13 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 2 13 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Part F - Part-time summary non-medical

Summary of Part-time Staff

As of November 1, 2013

	With Faculty status						
		0	Not on Tenure Track			Without	
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	5	0	0	12	414	6	437
Exclusively credit	5	0	0	12	414	6	43
Exclusively not-for-credit	0	0	0	0	0	0	(
Combined credit/not-for-credit	0	0	0	0	0	0	(
Instruction/research/public service staff	1	0	0	1	10	0	12
Research staff	0	1	0	0	4	0	ę
Public Service staff	0	0	0	1	2	0	3

Prodte 45-0000 +

457pa6 -5(0)64 + 49-0007-1.116.60933 1.1515.8(.695) 39(05) 39(0) 39(w[93.353-05) 39(05) 49.ioc 0 1 (te)-523 Tc.0045 Tw[45)-6.1(-00)16.1(00 +)-.

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	4
Teaching 25-1191	0
Research	4
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and	

mber of Newly Hired Full-time Permanent Instructional Staff1and

Print Forms (data)

Total women	2	7	0	16	0	0	25
Total (men+women)	4	21	0	30	0	0	55

Part H - New Hires - Full-tim e non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only
- Include both non-medical and medical staff

Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social	
				Image: state of the state

Print Forms (data)

4

Race and ethnicity unknown	0	0	0	0	1
Total women	9	1	8	10	41
Total (men+women)	16	2	12	16	112

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only
- Include both non-medical and medical staff

Gender and race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full -time new hires)
Men						
Nonresident alien	0	0				

Print Forms (data)

White	3	0	11	0	0	84
Two or more races	0	0	1	0	0	3
Race and ethnicity unknown	0	0	0	0	0	1
Total women	5	0	14	0	0	127
Total (men+women)	8	0	18	0	0	255

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Human Resources Survey Evaluation

Were any staff members difficult to categoriz \sim e? If so, please explain in the box below.

User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff	-	
otal number of staff	2,673	731	2,91	
Instructional Staff	741	465	89	
Primary Instruction	711	453	86	
Exclusively credit	711	453	86	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	30	12	3	
Research Staff	31	5	3	
Public Service Staff	1	3		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	134	50	15	
Librarians, Curators, and Archivists SOC 25-4000	70	4	7	
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0		
Librarians SOC 25-4020	37	1	:	
Library Technicians SOC 25-4030	28	3	-	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	64	46	-	
Management Occupations SOC 11-0000	280	11	28	
Business and Financial Operations Occupations SOC 13-0000	77	11	٤	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	199	45	2'	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	196	24	20	

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Healthcare Practitioners and Technical Occupations SOC 29-0000	400	9	403
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	183	39	196
Sales and Related Occupations SOC 41-0000	0	7	2
Office and Administrative Support Occupations SOC 43-0000	349	61	369
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	70	0	70
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	12	1	12

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Edit Report

Human Resources

University of Missouri-Kansas City (178402)

Source	Description	Soverity	Resolved	Ontions
Juice	Description	Seventy	Resolved	options
Screen: FT	non-instructional by Tenure status and Occupation - 1			
Upload File	number is outside the expected range of between 1 and 30 based on the year value. Please correct your data or explain. (Error #1387)		Yes	
Reason:	There are no non-instructional faculty with Less-than-annual contract to report t	his year.		
Screen: P1	staff by Occupation and R/E/G - 2			
Upload File	This number is outside the expected range of between 67 and 139 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Several individuals had SOC change from 25-3090 to 25-1190.			
Upload File	This number is outside the expected range of between 71 and 145 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Several individuals had SOC change from 25-3090 to 25-1190.			

User ID: 29C0011