

Dr. Thomas F. George, Chancellor for University of Missouri – St. Louis

A meeting of the University of Missouri Board of Curators was convened in executive session at 5:30 P.M., on Thursday, December 8, 2011, in Room 313 of the Millennium Student Center on the University of Missouri-St. Louis campus, St. Louis, Missouri, pursuant to public notice given of said meeting. Curator Warren K. Erdman, Chairman of the Board of Curators, presided over the meeting.

Present

The Honorable David R. Bradley
The Honorable Donald L. Cupps
The Honorable Don M. Downing
The Honorable Warren K. Erdman
The Honorable Wayne Goode
The Honorable Judith G. Haggard
The Honorable Pamela Q. Henrickson
The Honorable David L. Steward
The Honorable Craig A. Van Matre

Also Present

Mr. Stephen J. Owens, Interim President
Mr. Phillip J. Hoskins, Acting General Counsel
Ms. Cindy Harmon, Secretary of the Board of Curators
Miss Laura A. Confer, Student Representative to the Board of Curators

Executive session of the Compensation and Human Resources Committee was conducted.

Annual Performance Review, Phillip J. Hoskins, Acting General Counsel – presented by Curator David Bradley, Chairman of the Compensation and Human Resources Committee.

Extend Employment Agreement for the New President of the University of Missouri System

It was recommended by the Presidential Search Committee, moved by Curator Bradley, and seconded by Curator Steward, that the following action be approved:

that the Chairman of the Board of Curators be authorized to extend an employment agreement to Timothy M. Wolfe as the new President of the University of Missouri System on terms and conditions substantially and materially the same as discussed and agreed to by the Board of Curators and subject to review and approval as to legal form by Acting General Counsel Hoskins.

Roll call vote of Board:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Haggard voted yes.
Curator Henrickson voted yes.
Curator Steward voted yes.
Curator Van Matre voted yes.

The motion carried.

The executive session of the Board of Curators meeting recessed at 6:00

Present

The Honorable David R. Bradley
The Honorable Donald L. Cupps
The Honorable Don M. Downing
The Honorable Warren K. Erdman
The Honorable Wayne Goode
The Honorable Judith G. Haggard
The Honorable Pamela Q. Henrickson
The Honorable David L. Steward
The Honorable Craig A. Van Matre

Also Present

Mr. Stephen J. Owens, Interim President
Mr. Phillip J. Hoskins, Acting General Counsel
Ms. Cindy Harmon, Secretary of the Board of Curators
Miss Laura A. Confer, Student Representative to the Board of Curators
Dr. Gary Allen, Vice President for Information Technology
Dr. Brady J. Deaton, Chancellor for University of Missouri
Dr. Thomas F. George, Chancellor for University of Missouri – St. Louis
Dr. Steven Graham, Senior Associate Vice President for Academic Affairs
Mr. Stephen C. Knorr, Vice President for Government Relations
Ms. Natalie "Nikki" Krawitz, Vice President for Finance and Administration
Mr. Leo E. Morton, Chancellor of University of Missouri – Kansas City
Dr. Michael F. Nichols, Vice President for Research and Economic Development
Dr. Betsy Rodriguez, Vice President for Human Resources
Dr. W. Kent Wray, Interim Chancellor for Missouri University of Science and Technology
Ms. Kathleen Miller, Chief of Staff
Ms. Cindy Pollard, Associate Vice President of Strategic Communications
Media representatives

General Business

Board Chairman's Report – presented by Chairman Erdman (recording on file)

Topic: Advancing Missouri Communities

Those recognized from each campus included:

Lisa Dorner's work in partnering UMSL with the St. Louis Language Immersion School
Anne Marie Foley's service learning office at the University of Missouri – Columbia

Katie Shannon's seminar course in biological sciences at Missouri University of Science and Technology
Melanie Simmer-Beck's community dental clinics at University of Missouri – Kansas City

Chairman Erdman also gave remarks regarding his year as leader of the Board of Curators and thanked the administration for their continued and diligent leadership through a difficult year.

University Interim President's Report – presented by Interim President Owens (recording and slides on file)

Interim President Owens focused on a time of change at the University of Missouri:

Leadership
Online instruction
Retirement security
Operational Excellence Initiative (shared services)
Funding

Chancellors' Panel Discussion – Development (recording on file)

Participants included:

Missouri S & T – Interim Chancellor Wray
University of Missouri – Kansas City – Chancellor Morton
University of Missouri – St. Louis – Chancellor George
University of Missouri – Columbia – Chancellor Deaton

Discussion moderated by Interim President Owens.

Consent Agenda

It was endorsed by Interim President Owens, moved by Curator Haggard and seconded by Curator Van Matre, that the following items be approved by consent agenda:

CONSENT AGENDA

1. Minutes, October 4, 2011 Special Board of Curators meeting
2. Minutes, October 20-21, 2011 Board of Curators meeting
3. Minutes, October 19-20, 2011 Presidential Search Committee meeting
4. Minutes, October 29, 2011 Presidential Search Committee meeting
5. Minutes, November 3, 2011 Presidential Search Committee meeting

6. Minutes, November 14, 2011 Presidential Search Committee meeting
7. Minutes, November 19, 2011 Presidential Search Committee meeting

6. Minutes, November 14, 2011 Presidential Search Committee Meeting – as provided to the curators for review and approval.
7. Minutes, November 19, 2011 Presidential Search Committee Meeting – as provided to the curators for review and approval.
8. Budget Modification Approval – East Campus Chiller Plant, MU -

It was approved to increase the East Campus Chiller Plant project budget from \$15,000,000 to \$16,085,993 with Campus Facilities Energy Management capital funds.

Funding of the project budget is from:

Revenue Bonds	\$ 10,000,000
<u>Campus Utility Capital Reserve</u>	<u>6,085,993</u>
Total Capital Project Funds	\$16,085,993

9. Approval of Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposals

Approved the one research proposal approved by the Spinal Cord Injuries Research Program Advisory Board as presented:

Development of an iPhone/iPad Application for Individuals with Limited Finger Mobility

Holly Hollingsworth
Program in Physical Therapy
Washington University School of Medicine
Total funding recommended \$126,120

10. Approval of Spinal Cord Injuries and Congenital or Acquired Disease Processes New Board Members

That the new members be approved for the Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Advisory Board for term to begin immediately.

It is recommended that:

11. Revision to Collected Rules and Regulations 230.070 D.1.a. Educational Assistance Program for University Employees, Other than Graduate Teaching and Research Assistants

Collected Rules and Regulations

230.070 Educational Assistance Program for University Employees, Other than Graduate Teaching and Research Assistants

Bd. Min. 2-19-71, p. 35,487; Amended Bd. Min. 3-18-77, 6-18-82; Amended Bd. Min. 12-12-86, 12-7-90, Amended Bd. Min. 5-23-03, Amended Bd. Min. 11-29-07; Amended Bd. Min. 10-23-09, Amended Bd. Min. 12-9-11.

- A. **All employees classified at least 75 percent FTE**—with an indicated appointment duration of at least 6 months and regularly scheduled to work a minimum average of 30 hours per week may enroll for not more than six credit hours per semester (a maximum of three during the summer session or intersession) in college level, credit courses. Those appointed on a full-time, nine-month basis, however, may enroll for not more than the maximum number of hours allowable by that campus during the summer session, provided they do not hold an appointment for the summer session.
1. These employees:
 - a. Shall be permitted to receive credit for courses taken within the regulations of the University of Missouri;
 - b. Will pay 25 percent of the normal Tuition and Supplemental Fees when enrolling with the intention of receiving academic credit for the

2. Employees must file an application to enroll with the Registrar and meet the student admission requirements.

B. Administrative, Service and Support Staff (non-academic) enrolling in college classes are subject to the following conditions:

1. Immediately prior to registration, the employee must have completed a six-month period of continuous employment. If the course work is part of the required job training procedure for the work to be done by the employee, the six-month employment requirement may be waived.
2. The course(s):
 - a. Must be taken outside scheduled working hours, or
 - b.

- a. Employee: Employees must be currently employed as a benefit eligible employee and have five years of continuous, full-time service with the University at some point, prior to the deadline for registration. The employee must remain a University of Missouri employee through the beginning of the course in which the spouse/dependent is enrolled. If the employee separates from the University, the spouse/dependent may complete the semester in which enrolled.
- b. Eligible Spouse: The legal spouse of an Employee, excluding a divorced spouse or a spouse separated by contract or decree from the

professional), the rate of such tuition reduction shall be based upon the tuition charged to a resident student for undergraduate courses.

Academic, Student and External Affairs

Committee Chairwoman Haggard provided a recap of the December 8, 2011 Academic, Student and External Affairs Committee meeting.

Information

1. Endowed Chairs Report
2. Fall Enrollment Report
3. Student Success Report
4. Chancellors' Updates on Strategies for Improving College Completion Rates

Audit

Committee Chairman Goode provided a recap of the December 8, 2011 Audit Committee meeting.

Information

1. Review of Audit Matrix and 2012 Audit Committee Schedule

Compensation and Human Resources

Committee Chairman Bradley provided a recap of the December 8, 2011 Compensation and Human Resources Committee meeting.

Action

1. Approve Contract for Master Administrator

Approve Contract for Master Administrator

It was recommended by Vice President Rodriguez, endorsed by Interim President Owens, recommended by the Compensation and Human Resources Committee, moved by Curator Steward, and seconded by Curator Haggard, that the following action be approved:

that the Vice President for Human Resources be authorized to contract with Fidelity Investments to provide recordkeeping and administration services for the

defined contribution portion of the New Retirement Plan for new employees, and for the current Tax Deferred Investment program.

Agreements entered into by the University are subject to review and approval by

It was recommended by Vice President Krawitz, endorsed by Interim President Owens, recommended by the Finance Committee, moved by Curator Downing and seconded by Curator Haggard, that the following action be approved:

that the Vice President for Finance and Administration be authorized to retain the firms of Arthur J. Gallagher & Company (an Illinois corporation with a St. Louis office), Lockton Insurance Agency, Inc. (A Missouri company), and Marsh & McLennan Risk Capital Holdings, LTD (a New York company), to provide insurance broker services for all property, casualty, fidelity, and student insurance for the period February 1, 2012 thru January 31, 2017.

Roll call vote of Board:

Curator Bradley voted yes.
Curator Cupps abstained.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Haggard voted yes.
Curator Henrickson voted yes.
Curator Steward voted yes.
Curator Van Matre voted yes.

The motion carried.

General Business

Curator Bradley abstained.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Haggard voted yes.
Curator Henrickson voted yes.
Curator Steward voted yes.
Curator Van Matre voted yes.

The motion carried.

Election of Board of Curators Vice Chairperson, 2012 –

Upon the motion of Curator Downing, Curator Goode was nominated to serve as Vice Chair of the Board of Curators for the term January 1, 2012, through December 31, 2012. The nomination was seconded by Curator Cupps.

Roll call vote:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode abstained.
Curator Haggard voted yes.
Curator Henrickson voted yes.
Curator Steward voted yes.
Curator Van Matre voted yes.

The motion carried.

Board Officer Transition

Chairman-Elect Bradley presented Chairman Erdman with an engraved plaque in recognition of his service as 2011 Board chair.

Chairman Erdman presented Chairman-Elect Bradley with The University of Missouri, A Centennial History, a book by Jonas Viles (Curator Lichtenegger began this tradition

when he served as chairman of the board.) Acceptance remarks were made by Curator Bradley.

It was moved by Curator Goode and seconded by Curator Downing, that the public session of the Board of Curators meeting, December 8-9, 2011, be adjourned.

Roll call vote:

Also Present

Mr. Stephen J. Owens, Interim President, University of Missouri System

Mr. Phillip J. Hoskins, Acting General Counsel

Ms. Cindy S. Harmon, Secretary of the Board of Curators

Miss Laura A. Confer, Student Representative to the Board of Curators

Dr. Brady J. Deaton, Chancellor, University of Missouri-Columbia

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1. To form one or more subsidiaries, which are directly or indirectly at least 90%

Roll call vote:

Curator Bradley voted yes.
Curator Cupps voted yes.
Curator Downing voted yes.
Curator Erdman voted yes.
Curator Goode voted yes.
Curator Haggard voted yes.
Curator Henrickson voted yes.
Curator Steward voted yes.
Curator Van Matre voted yes.

The motion carried.

There being no further business to come before the Board of Curators, the meeting was adjourned at 12:50 P.M., on Friday, December 9, 2011.

Respectfully submitted,



Cindy S. Harmon
Secretary of the Board of Curators
University of Missouri

Approved by the Board of Curators on February 3, 2012.